

# Governor's Health Workforce Council

Michael Barnes, Chair of the Indiana Health Workforce Council & Associate Chief  
Operating Officer for Employer Engagement, Indiana Workforce Development

Hannah Maxey, Director of the Bowen Center for Health Workforce Research and  
Policy & Assistant Professor of Family Medicine, Indiana University School of Medicine

# Objectives

- Provide background and update the Governor's Health Workforce Council
  - Describe the Department of Workforce Development's Demand Driven Workforce System
  - Provide overview of Indiana's participation in the National Governor's Association (NGA) Health Workforce Policy Academy
  - Present an update on:
    - Policy Coordination: Governor's Health Workforce Council and associated Task Forces that are currently active
    - Data Coordination: Current initiatives at Bowen Center for Health Workforce Research and Policy

# Health Workforce Policy as a State Priority

## **Department of Workforce Development**

*“Developing a premier workforce that will allow Indiana employers to flourish and entice businesses from outside our state to relocate to Indiana.”*

## **Indiana State Department of Health**

*“To promote and provide essential public health services.”*

## **Family and Social Services Administration**

*“To develop, finance and compassionately administer programs to provide healthcare and other social services to Hoosiers in need in order to enable them to achieve healthy, self-sufficient and productive lives.”*

# NGA Health Workforce Policy Academy

- **Participation:** National Governor's Association (NGA) Center for Best Practices Health Workforce Policy Academy (May 2014 – October 2015)
  - *"Building a Transformed Healthcare Workforce: Moving from Planning to Implementation"*
- **Purpose:** Opportunity to identify strategic issues and generate recommendations
- **Activity:** Stakeholder Gathering: March 2015
- **Results:** Health Workforce Priorities and Strategic Recommendations
  - Health Workforce Policy Coordination = *Governor's Health Workforce Council*
  - Health Workforce Data Coordination = *Partnership with Bowen Center for Health Workforce Research and Policy*

# Governor's Health Workforce Council

- **Details:** Created under the authority of Governor Pence on February 24, 2016.
- **Purpose:** to coordinate health workforce related policies, programs, data, and initiatives within Indiana in order to reduce cost, improve access, and enhance quality within Indiana's health system.

# Governor's Health Workforce Council: Membership

- **Michael Barnes** (Chair)  
Indiana Department of Workforce Development
- **Lindsey Craig**  
Governor's Office
- **Debbie Frye**  
Indiana Professional Licensing Agency
- **Don Kelso**  
Indiana Rural Health Association
- **Rep. Cindy Kirchhofer**  
House Public Health Committee
- **Doug Leonard**  
Indiana Hospital Association
- **Dr. Hannah Maxey**  
Bowen Center for Health Workforce Research and Policy
- **Sen. Patricia Miller**  
Senate Health and Provider Services Committee
- **Phil Morphey**  
Indiana Primary Care Association
- **Joe Moser**  
Indiana Family & Social Services Administration
- **Dr. Ken Sauer**  
Indiana Commission for Higher Education
- **Tom Vandergrift**  
Anthem
- **Dr. Jennifer Walthall**  
Indiana State Department of Health
- **Pete Weldy**  
Indiana Department of Education

# Governor's Health Workforce Council: Meetings

- **Details:**
  - Quarterly
  - Open to the public
  - Agenda and minutes (once approved) posted at <http://www.in.gov/dwd/ghwc.htm>
- **Meetings dates:**
  - February 29, 2016
  - June 3, 2016\*
  - September 1, 2016
  - December 5, 2016

\* June 3, 2016 meeting will be held from 1-3pm at Government Center South in Conference Rooms 4 & 5

# Governor's Health Workforce Council: February 29<sup>th</sup> meeting overview

- **Agenda:** [http://www.in.gov/dwd/files/GHWC\\_Meeting\\_Agenda\\_Feb\\_29\\_2016.pdf](http://www.in.gov/dwd/files/GHWC_Meeting_Agenda_Feb_29_2016.pdf)
- Council heard on priorities identified by stakeholders during the NGA Policy Academy
  - Access to Care
  - Health Care Delivery and Scope of Practice
  - Public Health and Emergency Preparedness
  - Education, Pipeline and Training
  - Mental and Behavioral Health

# Governor's Health Workforce Council: Access to Care

- Two presentations:
  - Ann Alley, Director, Division of Chronic Disease, Primary Care & Rural Health, Indiana State Department of Health
    - Supply and distribution of the health workforce
    - Overview of access related initiatives
  - Joe Moser, Indiana Medicaid Director, Office of Medicaid Policy and Planning, Indiana Family and Social Services Administration
    - Examination of Indiana Medicaid provider enrollment, including distribution
    - Discussion of strategies to monitor access to specific services

# Governor's Health Workforce Council: Health Care Delivery and Scope of Practice

- Presentation by Deborah Frye, Executive Director of the Indiana Professional Licensing Agency
  - Defined scope of practice and regulatory structures in Indiana
  - Reviewed scope of practice for key professions
  - Discussed the PLA's role in ensuring healthcare quality and consumer safety

# Governor's Health Workforce Council: Public Health and Emergency Preparedness

- Presentation by Lee Christenson, Director Public Health and Emergency Preparedness
  - Defined emergency preparedness
  - Described role of the workforce
  - Reviewed funding support

# Governor's Health Workforce Council: Education, Pipeline, and Training

- Two presentations
  - James Ballard, Director of Indiana AHEC
    - Description of the “health workforce pipeline”
    - Overview of pipeline initiatives
  - Michelle Howenstine, Senior Dean for Graduate Medical Education and Continuing Medical Education, Indiana University School of Medicine
    - Overview of Graduate Medical Education
    - Review of current expansion efforts (HEA 1323)

# Governor's Health Workforce Council: Mental and Behavioral Health

- Presentation by Kevin Moore, Director of Mental Health and Addiction, Indiana Family Social Services Administration
  - Description of the mental health workforce (licensed and non-licensed)
  - Reviewed challenges associated with recruitment and retention
  - Overview of current initiatives (Loan assistance program, Telehealth, Integration of services, etc.)

# Governor's Health Workforce Council: Prioritizing Efforts

- **Task forces:** Council members voted on two topics to move forward and immediately established task forces
  - Education, Training, and Pipeline
  - Mental and Behavioral Health
- **Purpose:** study, deliberate and develop thorough recommendations to the Governor's Health Workforce Council (Council) regarding topics assigned by the Council. These recommendations will be used to help inform the work of the Council.
- **Membership:** 14-16 members
- **Meetings:** Open to the public

# Governor's Health Workforce Council: Education, Training and Pipeline Taskforce

- Meetings held in April and May
- Agendas and minutes (once approved) available at:  
<http://www.in.gov/dwd/2985.htm>
- Summary:
  - Middle skills occupations
  - Graduate Medical Education

# Governor's Health Workforce Council: Mental and Behavioral Health Taskforce

- First meeting held in April
- Agendas and minutes (once approved) available at:  
<http://www.in.gov/dwd/2987.htm>
- Summary:
  - Non-licensed professionals, Licensing issues, reimbursement policies, collaboration/integration

# Governor's Health Workforce Council: Partnership to Support Data Driven Policy

- Bowen Center for Health Workforce Research and Policy
  - Provides administrative and expert technical support
    - Coordinate data between multiple agencies and stakeholders
    - Perform research and policy analysis as requested/required
    - Generate and disseminate health workforce data resources

# Governor's Health Workforce Council: Upcoming Events

- Next Council Meeting
  - Date: June 3, 2016
  - Time: 1-3pm
  - Location: Government Center South in Conference Rooms 4 & 5
- Indiana Health Workforce Summit
  - Hosted by the Bowen Research Center
  - Registration at:  
<http://cmetracker.net/IUPUICME/Login?FormName=RegLoginLive&Eventid=161828>

# Questions/Comments

- Contact:
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